

ENVIRONMENTAL SECURITY POLICY

Being a socially responsible company, Trimo's policy is to have environmental and people-friendly - products, production programmes, and technological processes. We ensure a safe and regulated, working and natural, environment, for everyone involved with Trimo: customers, employees, contractors performing services for or on behalf of Trimo, and visitors.

THIS SAFETY STATEMENT represents the framework document for the system on HEALTH and SAFETY AT WORK. In it we promise to ensure all the necessary funds (personnel, finance, etc.) for the operation of health and safety at work systems, and to implement measures, to prevent risk of injury and damage to health. This statement also ensures proper employee notification, issuing of instructions, adequate work organisation, and ensuring the necessary working conditions to guarantee safe and healthy work processes. The health and safety statement, and all the notes and appendices, are kept by the company, and available to interested parties, at all times (business partners, Slovenian Labour Inspectorate, auditors, etc.).

We fulfil our commitments through our established system for environmental management and managing health and safety at work, which is a vital part of the standard system for Trimo management. Our fundamental guidelines are:

- **Complete solutions by considering a high level of safety and reducing risk to customers and shareholders.** The product planning process is constructed to follow modern design regulations; ensure a high level of seismic safety, fire-resistance, health-protection, and noise reduction, and non-hazardous disassembly after conclusion of the product's lifetime. In development concepts and assignment of products we consider the complete life-cycle of a product. Equal safety and environmental starting-points are also considered in developing systems and technologies. Our developed technologies and technological procedures are designed to have a minimal effect on the environment and not present high-risk in terms of environmental demands for owners.
- **Constant improvement with consideration of legislative and other demands.** In preparing measures to improve environmental and operational safety we prefer technical and organisational solutions to personal measures - for example, we prefer to engineer safety into a product instead of using personal protection equipment.
- **Preventative orientation.** The established system enables recognition of potential dangers and risks for people and the natural environment, assessment or measurement of danger and harm, and based on this, the realisation of programmes and everyday responsible work, which prevents pollution and injuries, and work-related diseases.
- **Systematic monitoring** of environmental operations, work equipment, the medical condition of employees, and their ability to work. We set measurable goals to improve efficiency in health and safety at work and environmental management.
- **Constant training and developing awareness** of the importance of responsible environmental management, healthcare, and safety at work. We are gradually establishing health as a 'value at work', as an individual attitude.