

## Milestones in Trimo's history

### 2000

- Development of horizontal and vertical façade panels with hidden fastening, in addition to the already established solution of rounded corners;
- Introduction of an innovation on the market - a sharp-edged corner ending;
- Reduction of the roof inclination to only 3 degrees which has put Trimo alongside leading European manufacturers;
- A new sound insulation system Trimofon;
- Expansion of palette for façade finishing elements with emphasis on functionality and aesthetics;
- Automation of new technology in steel structure manufacturing;
- Acquisition of ISO 14001 certificate.

### 2001

- Launch of the first production of fireproof panels for roofs and facades abroad, in the city Kovrov in Russia;
- Development of vertical facades with hidden fixing - Invisio, with adequate systemic instructions and details;
- Development of new system of sound protection fences;
- Development of facade panel in a modular width of 1200 mm;
- Development of noise protection absorption panel made on the continuous line for industrial applications;
- Implementation of robotic cells for cutting of steel profiles and complete approach to computer - aided production and design of steel structures was systematically reorganised;
- Extending the range of decorative facade elements with new window frames, window decorative cover strips of various forms, etc;
- Launch of some strategic development and research project:
  - new modular roofing for individual housing facilities;
  - two new systems of roofs for large spans;
  - design of 3D façade system for amorphous forms;
  - decorative elements for façade flashing of higher price level;
  - system of panels for clean premises - for food processing industry;
  - roof panels as solar collectors;
  - use of alternative materials in building Idea of 3D façade system for amorphous forms;
- Course of activities for acquisition of the standard EN 729-2.

### 2002

- Placement of the following key new products and systems:
  - Trimiform roofing, innovative in its concept, unique due to its incombustible anti-condensate cladding with several functions and the extraordinary design (Trimo has already applied for the protection of its model form);
  - smooth façade panels, advanced mainly in the technological aspect, since a series of sophisticated up-grades of the technology and elimination of disturbing influences were required;
  - cassette flat roof system as a result of an individual solution for a concrete foreign partner
  - cabins for base telecommunications stations;
  - construction system suitable for buildings storing foods;
- Realization of numerous improvements and work procedures:
  - improvement of panel filling in the mechanical and logistic aspect and reduction of costs;
  - optimization of a façade steel sub-construction and joints of steel structures, mainly by the introduction of special programme tools enabling advanced strategic analysis;
  - systems of water drains and roof sealing were checked in accordance with the changes in the climate in the last years;
  - improvement of valuation and optimization of thermal bridges in compliance with the new Slovene legislation;
- Submission of two patent applications from the area of technologies in the PCT process with the European Patent Organization;
- Trimo was granted Trimiform trademark and its model protection in Slovenia.

## 2003

- Realization of the following development projects:
  - A2 panel;
  - use of additional wainscot on Trimoterm panels;
  - acrylic additional wainscot;
  - »Maxi micro« profile;
  - new system of window installation;
  - roof opening without any flashing to the ridge;
  - decorative elements on façades;
  - use of light elements on façades;
  - use of decorative self-adhesive foils on panels;
- Development of software tools for the design of Trimoterm building systems and calculation of building physics;
- Execution of project analyzes of panel cutting influences on static behavior;
- As in previous years the protection of intellectual property deserved special attention;
- Acquisitions of the year 2003:
  - awarding of the Trimo trademark as a sign and in words - in two additional foreign countries (a total of 27 countries);
  - awarding of the Invisio trademark in 26 countries abroad;
  - awarding of the Trimoform trademark in 5 foreign countries;
  - awarding of a patent from the area of technology in Slovenia and 2 patents abroad;
- Acquisition of OHSAS18001 certificate.

## 2004

- Presentation of fireproof facade panels Gladio;
- Introduction of MultiVario, decorative foil on panels;
- Introduction of TrimoRaster and acoustic panels;
- Increase of production capacity, flexibility and range of products;
- Development of new information system ERP (Enterprise Source Planning);
- Upgrade of the project to ensure the overall quality of TQM.

## 2005

- Establishment of the Institute CBS, whose mission is to provide original and complete building solutions for health and safety for working and living;
- Upgrade of the project TQM to ensure the overall quality of TQM;
- Appearance in 18 specialized Trade Fairs worldwide;
- Introduction of new products: a panel with an invisible fixing and lengthening system, and a v-profile for the outer side of the panel;
- Record-breaking month for manufacturing of panels;
- Signing a contract with a record amount of panels;
- Launch of construction of the a high-rack warehouse intended for storing finished products;
- On 26 January 2006, an application for purchasing Trimo securities was published following the authorization from the Financial Security Agency;
- Once again, Trimo ranked among the top 50 companies for having the best credit ratings in Slovenia.

## 2006

- Trimo once again ranked among the 50 top-rated Slovenian companies for having the best credit rating;
- Opening of development centre, named TRIP - "Trimo Research and Innovation submarine ship";
- Construction of high-rack warehouse for the storage of finished product;
- Establishment of three companies abroad, in Romania (Trimo Construct Romania S.R.L.), in Bulgaria (Trimo Bulgaria) and in Spain (Trimo Iberica);
- Launch of new products: panels for low-pitched roofs and new flatroof panels, complete solutions for high-rack warehouses and segmental curved facade panel
- 45<sup>th</sup> Celebration anniversary in Ljubljana.

## 2007

- Launch of production of living containers (in Fujairah in Arab Emirates) and opening of a new production in Šimanovci in Serbia;
- Participation in 26 specialized Trade Fairs worldwide;
- Construction of a high rack warehouse for the storage of thin sheet metal discs.

## 2008

- Construction of a large 40.000 m<sup>2</sup> facility, Socomak - a Socotab investment;
- In Armenia, beginning of the 2<sup>nd</sup> construction phase of the Yerevan international airport passenger terminal;
- In Bucharest (Romania) beginning of construction of TrimoRaster panels, including with the steel sub-construction, at the Cotroceni park facility, the largest Romanian shopping centre with a 75.000 m<sup>2</sup> area;
- Installation of solar power-plant - Trimo EcoSolar PV - on the high-rack warehouse roof in Trebnje;
- Participation in the first carbon-neutral building construction in the world - Trimo deliver 3.000 m<sup>2</sup> of panels to the UK;
- Construction of a high-rack warehouse No. III for thin-plate reels;
- Participation in 26 specialized trade-fairs, worldwide.

## 2009

- Introduction of a new product - Qbiss by trimo - to the market, and development of new technology, ArtMe, for panel-surface transformation;
- Trimo roof and façade panels are labeled with the CE mark ("Conformité Européenne") in May;
- Signing of a contract between Trimo and Corus to cooperate in the supply of sheet-metal of the Corus Colorcoat Prisma brand with new unique modular façade system Qbiss by trimo;
- Construction of the first modular kindergarten in Slovenia;
- Launch of a new product line, P line by Trimo, in Trimo Inženjering in Serbia, which is the only company in the Trimo Group that produces panels filled with polyurethane;
- Acquisition of certification as the Authorized Economic Operator - AEO.

## Awards and recognitions

### 2001

- Trimo was granted the award for the most ambitious bulletin of the year 2001 - the boldest ambition for the future by magazine Splet for journal Informa;
- Appreciation for the highest sound standing, rating of the year, was awarded by Bonitetna hiša I d.o.o. from Ljubljana and the international financial standing company Dun&Bradstreet.

### 2002

- Republic of Slovenia Award for Business Excellence, Category of legal entities with over 250 employees in the area of products granted by the Government of the Republic of Slovenia, Board for business excellence awards of the Republic of Slovenia.

### 2003

- Trimo obtained a certificate of safety and health work OHSAS 18001;
- Trimo obtained certificates for quality system management ISO 9001 and system of environment management ISO 14001;
- Implementation of projects that represent support to the assurance of complete quality: Process of continuous improvements (PKI), Complete care for property (CSI), Total quality management (TQM), Customer relationship management (CRM), Learning company, Balanced Scorecard (BSC);
- Pursuing assurance of complete quality in accordance with the project of EFQM Excellence Model 18001;
- Trimo obtained an acknowledgement of the Republic of Slovenia for business excellence in 2002.

## 2004

- European Foundation for Quality Management (EFQM) recognized Trimo for excellence (Recognised for Excellence) in 2004;
- Recognition for »Becoming the learning organization« for the year 2003, which was presented by the Institute of a learning organization;
- Mrs Tatjana Fink, the General Manager of Trimo, is a role model and an inspiration to the new generation of managers according to the professional public (results of research on most influential women in Slovenia);
- Façade panel awarded for innovative product in the field of architecture and construction by the German Association for the transfer of knowledge in the field of architecture and construction GKT.

## 2005

- Mrs Tatjana Fink, the General Manager, was voted for the second year in a row the most influential manager in business and the best role model for the new generation;
- At BAU fair Trimo received recognition for its Multi-Vario façade panel which was recognized as “Innovative Product in Architecture and Construction”; the award was granted by the German Association for Know-How Transfer in the Area of Architecture and Construction - GKT;
- Trimo steel construction, mounted in the leisure, shopping and business centre Portoval, was named best steel construction in 2005;
- The same building was also named and awarded a biennial prize by ECCS, the European Convention for Steel Construction;
- Presentation of award of an internal proposal to increase the utilization of technology from the Decorative Elements Preparation Centre (CPDE).

## 2006

- According to readers of the Slovene magazine “Manager”, Trimo’s General Manager, Tatjana Fink, was chosen as the most influential and respected woman in business;
- Trimo’s General Manager Tatjana Fink received the Municipality of Trebnje plaque;
- Trimo received an award for good design for Sekanka - deep profiled facade panels within the scope of the 20<sup>th</sup> Biennial Industrial Design (BIO 20);
- Trimo received the fair recognition of the City Municipality of Celje for its product Trimiform at the 39<sup>th</sup> International Craftsman’s Fair in Celje;
- Trimo received the Top 10 award for investments into employee education and training;
- The Institute of Learning Organization awarded Trimo’s General Manager Tatjana Fink the honorary title of “Ambassador of a Learning Organization” for special dedication regarding the expansion of the learning organization concept.

## 2007

- European award for business excellence in leadership - Trimo was the first Slovene company to receive the prestigious European award for business excellence;
- 2007 European award for steel construction from the European Convention for Constructional Steelwork (ECCS) of the Trimo Research and Innovation submarine ship Building;
- Structural Engineering Building Winner - Golden Kiwi Award 2007 is a world award for design, which Trimo received in London for the passenger terminal at the Yerevan International Airport in Armenia. Also involved in the project were an investor and an architect from Argentina;
- General manager Tatjana Fink took first place in a survey on the most distinguished managers in Slovenia;
- General manager Tatjana Fink was appointed the most respected woman in the Slovenian business world based on the opinion of the readers of the publication Manager Magazine;
- Trimo is a female manager friendly company - The female managers’ section within the Slovene Manager’s Association awarded Trimo a bronze horse, which symbolizes the recognition of Trimo as a female manager friendly company;
- Trimo received the TOP 10 award for investing in education and training of staff;
- Trimo is among the top employers of 2006 - The SOFOS institute and the company GV Planet recognized Trimo for systematically investing in education and staff training with an award for educational management;

- Quality label for the Trimoform roof cladding at the opening of Megra in Gornja Radgona;
- Trimo is the first Slovene company to be awarded the Planet Positive sign for products and Trimoterm, thus joining the group of European companies that established the club with the same name.

## 2008

- General Manager Tatjana Fink is according to the business community, the second most respected manager in Slovenia on the Kline manager's scale;
- Readers of the "Poslovna akademija Finance" portal selected General Manager, Tatjana Fink, as Business Leader of the year 2008;
- General Manager Tatjana Fink received a new personal acknowledgement for economics in the "Rastoča knjiga";
- Best Innovator 2008 - an award granted by 'A. T. Kearney', and one of the most recognized awards for innovation;
- Environmental Award, 2008, for international partnership, which enables Trimo to compete for the European Environmental Award in 2010;
- The Trimo EcoSolar PV panel was awarded by the Slovenian Forum of Innovation and was exhibited at 'The Best Slovenian Innovations and Innovative Companies';
- In the project 'Golden Thread', Trimo was among the finalists for best employer and received a special award for its innovative approach in developing good relations between all members of staff;
- For the 3<sup>rd</sup> consecutive time Trimo received a 'TOP 10 Training Management 2008' acknowledgement from Planet GV for investing in training and its systemic commitment to training and education;
- Trimo received a silver award for 'Best e-company' and a gold 'Best e-solution' award for "TrimoDesigner";
- For the 2<sup>nd</sup> time Trimo VSK received acknowledgement from the 'Chamber of Commerce and Industry of Russia and Vladimir region' for being a reliable partner;
- Trimo Polska received the 'Top Product Award' from a Polish building magazine - for its fire-resistant façade panels, Multivario;
- In 2008, the General Manager Tatjana Fink was also an active participant of various round-table discussions and invited by various companies and educational institutions to make a presentation about Trimo's path to business excellence. She participated in the Global Economic Forum in New York and the annual Forum of Top Management, organised by IEDC Bled, Slovenia.

## 2009

- Trimo receives recognition for Best Employer within the project Golden Thread;
- Horus Award for social responsibility;
- Recognition TOP 10 Education management;
- Qbiss by trimo, and ArtMe, chosen as best innovations at the 4<sup>th</sup> Slovenian Innovation Forum;
- Qbiss by trimo awarded by the Slovenian Chamber of Engineers;
- ArtMe awarded as best production technology, developed in 2009;
- In 2009, General Manager, Tatjana Fink, won 1st place in the Slovene Manager's list of most influential and respected women in the commercial sector;
- General Manager Tatjana Fink received recognition by the Trebnje local community for her contribution to the progress of the local community.